Health & Wellness: Enhancing Partnerships to Support Students, the Healthcare Workforce, & the Community

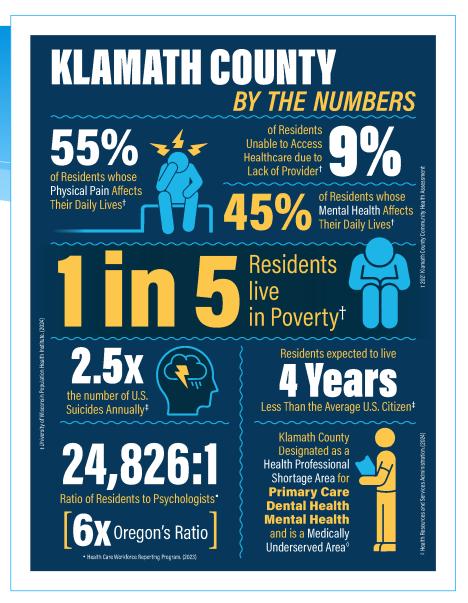
Gaylyn Gaddy Maurer, MA, LPC

Executive Director



Health & Wellness Context: Community Need

- Health of Klamath County residents is poor
- Difficult to entice providers to rural Oregon
 - * Cultural diversity is minimal
 - Fewer local resources than in urban areas
 - * School systems less advanced
 - * Upward mobility opportunities are limited
- * Lack of local healthcare providers results in long wait times for community members
 - Oregon Tech has lost employees who expressed a need for more extensive local medical support



Health & Wellness Context: Oregon Tech Mission

Oregon Institute of Technology (Oregon Tech), Oregon's public polytechnic university, offers innovative, professionally-focused undergraduate and graduate degree programs in the areas of engineering, health, business, technology, and applied arts and sciences.

To foster student and graduate success, the university provides a hands-on, project-based learning environment and emphasizes innovation, scholarship, and applied research. With a commitment to diversity and leadership development, Oregon Tech offers statewide educational opportunities and technical expertise to meet current and emerging needs of Oregonians as well as other national and international constituents.

Health & Wellness Context: Oregon Tech Mission

Oregon Institute of Technology (Oregon Tech), Oregon's public **polytechnic** university, offers innovative, **professionally-focused** undergraduate and graduate degree programs in the areas of engineering, health, business, technology, and applied arts and sciences.

To foster student and graduate success, the university provides a **hands-on**, project-based learning environment and emphasizes **innovation**, scholarship, and applied research. With a commitment to diversity and leadership development, Oregon Tech offers statewide educational opportunities and **technical expertise** to meet current and emerging **needs of Oregonians** as well as other national and international constituents.

Health & Wellness Context: Strategic Plan

Pillar I: Student Success

* Goal 2.2: Create a framework to equip students with professional and life skills

Pillar II: Innovation

* Goal 4.1: Implement innovative, high impact practices, including experiential learning and undergraduate research to support students' academic success.

Pillar III: Community

* Goal 7.1: Intentionally cultivate & strengthen university community ties with local, state, tribal, and federal stakeholders for the betterment of Oregonians &

Oregon Tech

Pillar IV: Institutional Excellence

Goal 11.1: Build a
 compelling
 presence in
 Oregon, the Pacific
 Northwest and
 beyond

* Goal 11.2: Support

outreach & research
efforts to **build**more **partnerships** with
local, state, federal,
tribal, industry, and
non-profit
organizations and
agencies

Health & Wellness Context: Mission & Strategic Plan Compel Us To

Develop A

Framework

Using

Technical Expertise

Innovation

And a

Professional Focus

By

Building Partnerships

And

Strengthening Community Ties

To Create

High Impact Practices

With a

Compelling Presence

Utilizing

Polytechnic

Hands-On

And

Experiential Learning To Develop
Student

Professional Skills

For the

Betterment of Oregonians

Health & Wellness Initiative: Systemic Approach

Strengthening the partnerships between polytechnic experiential learning and rural healthcare to transform the collective wellbeing of rural Oregon

Polytechnic Experiential Learning Collective Rural Wellbeing of Enhanced Healthcare Services Rural **Partnerships** Oregon

Health & Wellness Initiative: Phased Implementation

Phase One: Align Existing Components

Integrated Student Health Center

- Serving: Oregon Tech Students
- Supporting: OHSU Residents

Dental Hygiene Clinic

- Serving: Community
- Supporting: OIT Dental Hygiene Students

Applied Behavior Analysis (ABA) Clinic

- Serving: Community
- Supporting: OIT ABA Students

Marriage & Family Therapy (MFT) Clinic

- Serving: OIT Employees
- Supporting: OIT MFT Intern

Wellbeing Program

- Serving: OIT Employees & Students
- Supporting: OHSU Nursing Students

Future Ready Oregon Grant



Future Ready Oregon Grant: Rural Scholars Project

* Priority Population: Allied health students coming to Oregon Tech from rural Oregon

Goal: Increase percentage of Oregon Tech allied health students intending to work in

rural healthcare post-graduation

- * Four components to support the healthcare workforce:
 - * Recruitment Targeted recruitment to rural counties; High School Pathway program & shadowing; stipends
 - * Education Enhanced coursework focusing on rural healthcare (Interprofessional Education, IPE)
 - * Training Increasing local hands-on training opportunities (Medical Imaging and PT Clinics, Year Two)
 - * Retention Mentoring program for additional support

Rural Scholars Project: Proposed Partnerships

Recruitment

- * Cascades East Area
 Health Education
 Centers (CE-AHEC)
 coordinating regional
 high school students
 to shadow in Oregon
 Tech clinics and labs
- * High school
 healthcare pathways
 program with Sky
 Lakes & Klamath
 County Schools

Education

- * Joint curriculum
 between OHSU
 Campus for Rural
 Health, Physical
 Therapy program,
 OHSU Nursing, and
 Oregon Tech Rural
 Scholars (IPE)
- Preparing students for AHEC Scholars program and certification

Training

- * Sky Lakes and Oregon Tech partnering to create Medical Imaging & Physical Therapy clinics (Year Two)
- Contracted position with Sky Lakes for Director of Clinical Services (precept OHSU Medical residents at ISHC & clinical oversight)

Retention

 Mentoring program engaging AHEC
 Scholars as Mentors

Health & Wellness & Future Ready Oregon Grant Overlap

Health & Wellness

- Organizational Structure
- Includes Wellbeing
- Increased networking with industry

New Clinics

Rural Scholars Project

- Funding for Support Personnel
- Focus on Rural Healthcare

Health & Wellness: Long-term Impact

- * Local partnerships are committed to hands-on student training while expanding healthcare services for our community
- * Targeted recruitment of students coming from rural communities has the potential to significantly enhance enrollment
- * Consolidating business aspects of clinics will:
 - * Increase efficiency
 - * Allow faculty to focus on instruction, research, and professional development
- * This model will elevate Oregon Tech's reputation as a significant contributor to the healthcare industry while expanding revenue streams for the university

Thank you for your time! Thoughts? Questions?

Additional Information (if needed)

Future Ready Oregon History

- Oregon Senate Bill 1545 passed in 2022 (known as "Future Ready Oregon")
- * \$200 million investment package designed to:
 - Support education and employment of underserved and underrepresented Oregonians
 - * Expand partnerships between communities, educators, and employers
 - * Connect businesses to a diverse, skilled workforce
- * Created three Industry Consortia:
 - Manufacturing Consortium
 - * Technology Consortium
 - * Healthcare Consortium
- Each Consortium is responsible for recommending funding to the Higher Education Coordinating Commission (HECC) through RFA process



Healthcare Consortium: Workforce Ready Grant Priorities

- * Request for Applications: Regionally identified workforce needs (\$9 Million available)
- * Will prioritize applications that:
 - 1. Clearly identify **local/regional data** to support the local workforce need that is different from what statewide data might otherwise suggest
 - 2. Have **strong partnerships** between education and training providers, employers, and community-based organizations
 - 3. Clearly articulate how the proposed project is innovative
 - 4. Provide **culturally-specific and responsive education** and training programs, including wrap around supports for priority populations
 - 5. Clearly articulate a **sustainability** plan

Local Data to Support Workforce Need (Different from Statewide Data)

Local Data to Support Workforce Need

- * Klamath County routinely ranks in the lower 25% of Oregon counties for Health Outcomes and Health Factors in County Rankings and Roadmaps¹
- * Klamath County is "faring worse than the average county in Oregon and worse than the average county in the nation"²

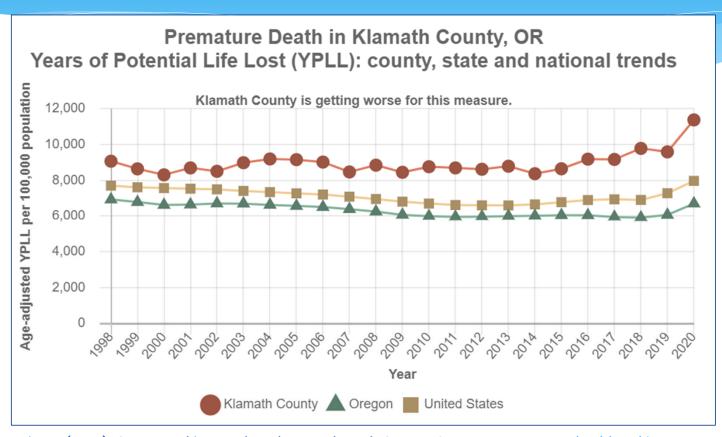
2024 Health Outcomes & Factors ²	Klamath County	Oregon	United States
Premature Death	11,400	6,700	8,000
Poor or Fair Health	18%	14%	14%
Poor Physical Health Days, Past Month	4.1	3.3	3.3
Poor Mental Health Days, Past Month	5.9	5.4	4.8
Low Birthweight	9%	7%	8%
Life Expectancy	73.9	78.7	77.6
Mammography Screening	37%	41%	43%
Flu Vaccination	33%	40%	46%
Completed Suicide (per 100,000 people)	36	19	14

¹Healthy Klamath. (2022). Klamath County Community Health Assessment, 2021.

²University of Wisconsin Population Health Institute. (2024). County rankings and roadmaps, Klamath County, Oregon. <u>www.countyhealthrankings.org</u>

Local Data to Support Workforce Need (Cont'd)

* Klamath County residents demonstrate more years of potential life lost before age 75; a trend that has historically been elevated and is worsening over time²



²University of Wisconsin Population Health Institute. (2024). County rankings and roadmaps, Klamath County, Oregon. www.countyhealthrankings.org

Local Data to Support Workforce Need (Cont'd)

- * Klamath County is underperforming in terms of Health Outcomes and Health Factors² when compared to:
 - * A comparable county (Douglas)
 - * An urban county (Clackamas)
 - * A neighboring county (Jackson)

2024 Health Outcomes & Factors ²	Klamath County	Douglas County	Clackamas County	Jackson County
Premature Death	11,400	10,200	5,600	7,500
Poor or Fair Health	18%	16%	12%	15%
Poor Physical Health Days, Past Month	4.1	3.7	3.1	3.7
Poor Mental Health Days, Past Month	5.9	5.4	5.1	5.8
Low Birthweight	9%	7%	6%	8%
Preventable Hospital Stays	1,902	1,314	1,772	1,623
Mammography Screening	37%	40%	43%	43%

²University of Wisconsin Population Health Institute. (2024). County rankings and roadmaps, Klamath County, Oregon. www.countyhealthrankings.org

Local Data to Support Workforce Need (Cont'd)

- * The Health Resources and Services Administration³ has designated Klamath County as follows:
 - Health Professional Shortage Area (HPSA) for <u>each</u> of the following disciplines:
 - * Primary Care
 - * Dental Health
 - * Mental Health
 - Maternity Care Target Area (MCTA)
 - Medically Underserved Area (MUA) per Governor's Exception
- * The county exceeds the state ratios of population to provider for primary care, dentistry, and mental health

2024 Population to Provider Ratios ⁴	Klamath County	Oregon
Physicians	461	358
Nurse Practitioners	1,562	1,245
Registered Nurses	211	151
Certified Nursing Assistants	423	351
Dentists	2,051	1,753
Counselors, Therapists	3,717	1,725
Psychologists	24,826	4,169

³Health Resources and Services Administration. (2024). Shortage areas by address. U.S. Department of Health and Human Services. https://data.hrsa.gov/tools/shortage-area/by-address
⁴Health Care Workforce Reporting Program. (2023). Oregon's health care workforce: Supply and profiles. Interactive display accessed 4/27/24. Portland, OR: Oregon Health Authority. https://go.usa.gov/xvn3Z

Partnerships

- * Will build upon currently existing clinics as well as providing the opportunity for new endeavors
- * Each component will:
 - * Serve a population
 - Support student education & training

