

Preamble

This collective bargaining agreement (“CBA” or “Agreement”); ~~is~~ ratified by both parties, ~~is between Oregon Institute of Technology (“University”, “Oregon Tech” or “Employer”), or “OIT”), an Oregon public university,~~ and the Oregon Tech Chapter of the American Association of University Professors, (“Association” or “OT-AAUP”);

The Association is the exclusive bargaining agent with whom Oregon Tech must negotiate the employment relations for of, and mandatory subjects concerning, the employees described in Article ___: Recognition. representative for the bargaining unit defined in Article ___: Recognition.

The intent and purpose of this Agreement is to establish working conditions of the bargaining unit faculty members.

Oregon Tech and the Association shall ~~act~~ engage in good faith negotiations during the initial and any successor Agreement.

JA
B
2/27/20

Carly H. [Signature]
02.27/2020

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.