ARTICLE [x]. PREAMBLE

This Collective Bargaining Agreement (CBA or "Agreement"), entered into as of the date of ratification, is between Oregon Institute of Technology ("Oregon Tech" or "Employer") and the Oregon Tech Chapter of the American Association of University Professors ("OT-AAUP" or "Association").

The Association is, by law, the exclusive representative of the bargaining unit faculty members for purposes of negotiating the terms and conditions of employment with Oregon Tech. The employees represented by the Association are defined in Article [x] on Recognition.

The intent and purpose of this Agreement is to establish working conditions of the bargaining unit faculty members, to further the members' abilities to promote the quality and effectiveness of education at Oregon Tech, and to maintain high standards of academic excellence in all phases of instruction, service, and research or creative work at Oregon Tech.

The Employer and the Association recognize that good faith collective bargaining is a means of achieving this purpose and that such collaboration will contribute to the best interests of the institution in accomplishing its mission.

*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.