

1 ARTICLE [x]. ~~Release~~ Time Granted to Designated Representatives

2
3 Section 1. Association Duties.

4
5 No later than July 1st of each year, the Association shall inform the Office of the Provost in writing
6 of all its designated representatives and/or alternates by submitting for each: (1) name; (2) elected or
7 appointed position; (3) duration of their appointment as a designated representative.

8
9 Designated OT-AAUP representatives, by prior arrangement with their direct supervisor, shall be
10 granted reasonable time during their regular work hours for:

- 11 1. investigating and processing grievances and other workplace complaints on behalf of the
12 Association;
- 13 2. attending investigatory meetings and/or due process hearings involving represented
14 bargaining unit faculty members;
- 15 3. participating in or preparing for proceedings under the Public Employee Collective
16 Bargaining Act, or that arise from a dispute involving a collective bargaining agreement,
17 including arbitration proceedings, administrative hearings, and procedures before the
18 Employment Relations Board;
- 19 4. acting as a representative of OT-AAUP in the act of collective bargaining;
- 20 5. attending labor management meetings;
- 21 6. providing information regarding a collective bargaining agreement to newly hired bargaining
22 unit faculty members at convocations/orientations or at any other meetings that may be
23 arranged for new employees; and
- 24 7. testifying in a legal proceeding in which they have been subpoenaed as a witness.

25
26 Reasonable time may be allocated to designated representatives in the form of workload units.

27
28 Every academic year the Employer shall provide the Association with an annual pool equivalent to
29 three full-time positions of ~~reasonable release~~ time for the purposes of conducting Association
30 business, including, but not limited to, contract administration, grievances, and participation in the
31 OT-AAUP's governance, including its local, state and national affiliates.

32
33 The Association may purchase the equivalent of up to ~~an three~~ additional ~~three full-time~~ 9-mo 1.0
34 FTE positions each academic year for the purposes of conducting union business, including, but not
35 limited to contract administration, grievances, and participation in OT-AAUP's governance,
36 including its state and national affiliates.; The Association will reimburse Oregon Tech ~~the Employer~~
37 at the appropriate course buyout rate.

38
39 Faculty members shall negotiate with their immediate supervisors (department chairs, deans, or
40 provost) which portions of a faculty member's work will be reasonably reduced.

41
42 Section 2. Contract Negotiation.

43 In each of the two terms prior to the expiration of this Collective Bargaining Agreement, the
44 Employer shall provide an additional pool ~~equivalent of to~~ three ~~9-mo 1.0 FTE full-time~~ positions
45 for distribution to OT-AAUP's negotiating team for the purposes of preparation and attendance of
46 negotiating sessions.

47

48 **Section 3. Notifications.**

49 ~~The Association agrees to notify the Employer of the particular faculty members who shall receive~~
50 ~~reasonable release time and the percent of release time for each faculty member, for a given term, so~~
51 ~~as to give the Employer adequate time to reallocate a faculty's work assignment. The Association~~
52 ~~shall provide such notification by June 1st of the current academic year for the next academic year.~~
53 ~~Faculty members shall negotiate with their immediate supervisors (department chairs, deans, or~~
54 ~~provost) which portions of a faculty member's work will be released.~~

55

56 **Section 34. Recognition of Service.**

57 ~~Bargaining unit faculty members' Faculty~~ work on behalf of OT-AAUP shall count as professional
58 ~~university~~ service for the purposes of annual evaluations, promotions, non-tenure contract
59 extensions, tenure and post-tenure decisions.