

**OREGON TECH APPLICANT DIVERSITY REPORT
JANUARY 1, 2022 - DECEMBER 31, 2022**

Faculty Applicants by Race	Count	Percentage
American Indian or Alaska Native	1	0.19%
Asian	201	37.29%
Black or African American	35	6.49%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	245	45.45%
Declined to Respond	45	8.35%
Multiple Races	12	2.23%
Grand Total	539	100.00%

Staff Applicants by Race	Count	Percentage
American Indian or Alaska Native	17	2.14%
Asian	49	6.16%
Black or African American	31	3.89%
Native Hawaiian or Other Pacific Islander	2	0.25%
White	578	72.61%
Declined to Respond	79	9.92%
Multiple Races	40	5.03%
Grand Total	796	100.00%

Faculty Applicants by Ethnicity	Count	Percentage
Hispanic or Latino	31	5.75%
Not Hispanic or Latino	475	88.13%
Declined to Respond	33	6.12%
Grand Total	539	100.00%

Staff Applicants by Ethnicity	Count	Percentage
Hispanic or Latino	94	11.81%
Not Hispanic or Latino	647	81.28%
Declined to Respond	55	6.91%
Grand Total	796	100.00%

Faculty Applicants by Gender	Count	Percentage
Female	156	28.94%
Male	346	64.19%
Other	6	1.11%
Declined to Respond	31	5.75%
Grand Total	539	100.00%

Staff Applicants by Gender	Count	Percentage
Female	338	42.46%
Male	408	51.26%
Other	7	0.88%
Declined to Respond	43	5.40%
Grand Total	796	100.00%

Faculty Hires by Race	Count	Percentage
American Indian or Alaska Native, White	0	0.00%
Asian	4	11.76%
Black or African American	0	0.00%
Hispanic or Latino	0	0.00%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	30	88.24%
Declined to Respond	0	0.00%
Multiple Races	0	0.00%
Grand Total	34	100.00%

Staff Hires by Race	Count	Percentage
American Indian or Alaska Native	2	3.70%
Asian	1	1.85%
Black or African American	0	0.00%
Hispanic or Latino	9	16.67%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	41	75.93%
Declined to Respond	0	0.00%
Multiple Races	1	1.85%
Grand Total	54	100.00%

Faculty Hires by Gender	Count	Percentage
Female	19	55.88%
Male	15	44.12%
Other	0	0.00%
Grand Total	34	100.00%

Staff Hires by Gender	Count	Percentage
Female	31	57.41%
Male	23	42.59%
Other	0	0.00%
Grand Total	54	100.00%

Data was self reported by the applicant/employee

Data from January 1, 2022 through December 31, 2022

"Declined to Respond" indicates that the applicant/employee did not disclose EEO status

Oregon Tech Employee Diversity Report November 1, 2022

Race	Total Percentage	
American Indian or Alaska Native	7	1.61%
Asian	27	6.19%
Black or African American	2	0.46%
Hispanic or Latino	29	6.65%
Native Hawaiian or Other Pacific Islander	1	0.23%
Other - Unknown	0	0.00%
White	352	80.73%
Multiple Races	12	2.75%
Declined to Respond	6	1.38%
Grand Total	436	100.00%

Ethnicity	Total Percentage	
Hispanic or Latino	29	6.65%
Not Hispanic or Latino	406	93.12%
Declined to Respond	1	0.23%
Grand Total	436	100.00%

Age Range	Total Percentage	
20-30	39	8.94%
31-40	85	19.50%
41-50	121	27.75%
51-60	131	30.05%
61 & up	60	13.76%
Grand Total	436	100.00%

Sex	Total Percentage	
Female	226	51.83%
Male	210	48.17%
Grand Total	436	100.00%

Includes data from all regular employee classifications: Classified, Faculty and Unclassified Staff

Data was self reported by the employee

Data as of November 1, 2022

"Declined to Respond" indicates that the employee did not disclose Race and/or Ethnicity