

Article ___: Recognition

Oregon Tech recognizes the Association as the sole and exclusive bargaining representative of tenure and tenure-track employees who receive an academic year appointment of at least .50 FTE or greater and hold an academic rank of Professor, Associate Professor, Assistant Professor, as well as non-tenure track employees who receive an academic year appointment of at least .50 FTE or greater and hold the academic rank of Instructor, but excluding all other employees employed by Oregon Tech.

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.