

Preamble

This collective bargaining agreement (“CBA” or “Agreement”, ratified by both parties, is between Oregon Institute of Technology (“~~University~~”, “Oregon Tech”, or “~~Employer~~OIT”), an Oregon public university, and the Oregon Tech Chapter of the American Association of University Professors, (“Association” or “OT-AAUP”), as the exclusive bargaining agent for the employees described in Article ____: Recognition.

The intent and purpose of this Agreement is to promote the quality and effectiveness of education at Oregon Tech and to maintain high standards of academic excellence in all phases of instruction, service, and research.

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.