

1 ARTICLE [x]. LABOR MANAGEMENT COMMITTEE

2  
3 Purpose:

4 ~~A standing committee comprised of representatives from OT-AAUP and the Employer, with~~  
5 ~~regular, planned meetings is a means of maintaining transparent, bilateral communication.~~

6  
7 Section 1. ~~Joint Labor Management Committee.~~

8 To facilitate communication between the parties a Joint Labor Management Committee shall be  
9 established by mutual agreement of OT-AAUP and ~~Oregon Tech~~ the Employer. The Committee  
10 shall be composed of three (3) members appointed by the OT-AAUP President and three (3)  
11 members appointed by the Oregon Tech President, ~~to include the Provost or their designee.~~ The  
12 ~~Committee shall meet at the request of either party to discuss matters related to the implementation~~  
13 ~~or administration of this Agreement or other mutually agreeable matters. The Committee shall meet~~  
14 ~~within seven (7) business days, unless the Committee members are unavailable (i.e., vacation, sick, or~~  
15 ~~personal leave, or business travel) in which case the Committee shall meet at a mutually agreeable~~  
16 ~~date and time. The Committee shall meet at at the request of either party. The request shall include~~  
17 ~~a written agenda, which can be added to by either party no later than one (1) business day in advance~~  
18 ~~of any meeting. The Committee shall discuss only those items that appear on the aforementioned~~  
19 ~~agenda, least once per month during the academic year, and a jointly prepared written agenda will~~  
20 ~~be developed in advance of any meetings.~~

21  
22 Section 2. ~~Creation of Sub-Committees.~~

23 The Joint Labor Management Committee may, upon agreement of the parties, create and assign  
24 tasks to sub-committees comprised equally of representatives from OT-AAUP and ~~Oregon Tech~~ the  
25 Employer.

26  
27 Section 3. ~~Agendas.~~

28 ~~Separate from the meetings of the Committee, Officers of the Association and the Oregon Tech~~  
29 ~~President or a designee agree to meet at the request of either party to discuss matters pertinent to~~  
30 ~~the implementation or administration of this Agreement, or other mutually acceptable matters. The~~  
31 ~~parties shall meet within five (5) business days of receipt of a written request received by OT-~~  
32 ~~AAUP's President or by the Oregon Tech President, respectively, for a meeting. The request shall~~  
33 ~~contain an agenda of items to be discussed.~~

34  
35 Section 3. ~~Bargaining and Grievance.~~

36 The parties understand and agree that meetings ~~of the Committee or Sub-committees~~ held as  
37 provided in Sections 1 ~~and 2 and 3~~ of this Article shall not contravene any provision of the  
38 Collective Bargaining Agreement nor constitute or be used for the purpose of contractual  
39 negotiations. Neither shall such meetings be used in lieu of the grievance procedure provided for in  
40 Article [s] ~~on Grievances~~ XX (Grievances).

TA  
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4/20/2020

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